

# Landscape Crew Member

## Planting / Paving / Basic Carpentry

Position Summary: A Landscape Crew member is a seasonal (March - December), full-time, non-supervisory position that works with landscape installation.

Reports To: Crew Leader & Construction Supervisor

Essential Responsibilities:

### **Teamwork**

- Comply with all safety policies, practices, and procedures.
- Solve practical problems and deal with a variety of situations.
- **Help** maintain cleanliness, operation, and inventory of all assigned supplies, equipment and vehicle.
- Responsible for pro-actively speaking with Crew Leader to clarify duties at specific job sites.
- Work in cooperation with other crew members and for a Crew Leader in an efficient and timely manner.
- Maintain a professional, helpful, and optimistic attitude when working with all Topiarius staff and clients.

### **Technical Role**

- Install trees, shrubs, and perennials in ground and in containers.
- Build and install basic carpentry-related construction projects.
- Install basic in-ground paving projects.
- Install and troubleshoot in-line drip irrigation systems.
- Operate general landscape equipment (e.g. leaf blower, power water).
- Operate basic carpentry equipment.
- Operate hardscape installation equipment.
- Install mulch.
- Work appropriately with potentially hazardous chemicals, such as but not limited to, fertilizers and pesticides.

### **Activity / Movement**

- Frequently lift, carry or otherwise move and position objects weighing up to several hundred pounds using appropriate tools.
- Regularly set up, adjust, control, test, operate, and clean landscape equipment.
- Repetitively work in locations of height (i.e. roof decks, balconies).
- Constantly move about to work.
- Regularly bend, stoop, and crouch on a regular basis.
- Repeatedly climb stairs and occasionally ladders.

Essential Qualifications:

- 1–3 years' experience in landscaping.
- High School diploma or equivalent.
- Able to count, add, subtract.
- Able to lift and move up to 100 lbs. with appropriate tools.
- Adept at working in outdoor conditions (i.e. low to high temperatures, rain, sun, wind, snow, etc.)
- Ability to handle details and instruction accurately.

- Personal commitment to Topiarius' mission.
- Personal commitment to providing exceptional services for clients.
- Speaks and understands conversational English.

**Essential Skills:**

- Knowledge of plant materials (e.g. perennials, shrubs, and trees).
- Knowledge and experience with landscape tools and equipment.
- How to install mulch.
- Ability to work on construction projects both in ground and on above ground locations by reading a design and plan.
- Use and understand basic carpentry tools.
- Read and use a tape measure.
- How to sand wood surfaces.
- How to paint, stain, and oil surfaces.
- Install hardscapes (natural stone and pavers): set grades and bases.
- Know hardscape materials (e.g. paving, ironwork).
- Control and use cut-off saws and grinders.
- Understand and install low pressure drip irrigation systems.
- Familiarity with low voltage lighting.

**Effective Date:** Late March 2019

**Hours and Compensation:**

- Work March-Dec, Mon-Fri 6:30 am – 3:30/4 pm. Potential for Saturday hours.
- Hourly Position: \$15-18 (rate will be commensurate with education and years of experience).
- Paid holidays.
- Paid Time Off and Paid Sick time.
- Medical and dental insurance plans.
- Retirement plan available after 1 year of employment & minimum 1000 hours of worked.
- PayActive (for times when accessing your earned wages before you get your check is necessary).
- Complimentary Life Insurance and Long-Term Disability plans.

**Note: Topiarius is non-union shop.**

**Before Applying:**

Visit Topiarius' website ([www.topiarius.com](http://www.topiarius.com)) to become familiar with our company. Review the full job description for this position at <https://www.topiarius.com/jobs/>.

**To Apply:**

No phone calls, please. Please send the following to [JobOpportunities@topiarius.com](mailto:JobOpportunities@topiarius.com):

- Resume (**as an attachment in MS Word or PDF format**)
- Cover letter explaining why you would be a good fit for this position (**in the body of the e-mail**)

**OR**

- Complete Job Application.

**Please Note:**

- Final candidates may be required to undergo a background check.
- All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, national origin, or other status protected by applicable law.
- Nothing in this job description restricts the supervisor's right to assign or reassign duties and responsibilities to this job at any time.
- This position is job graded on Topiarus' scale of Technical 1 (Entry/Apprentice) – Technical 4 (Career/Accomplished) at T3/T4.